



More than one hundred new ENAIRE controllers choose their destination

- Over the last three years, a total of 370 new controller positions have been approved, representing a 21% increase to the current operational workforce
- New controllers will be added this year, mainly to Catalonia, the Balearic Islands and the Canary Islands, with the aim of reinforcing ENAIRE's staff in the main tourist destinations
- A welcoming session was held today in ENAIRE for the candidates that passed the last call

6 April 2018

The 114 candidates for controller positions that passed the last public call carried out by ENAIRE in 2017 are already choosing their destination to continue with their training at the air traffic control centre or tower where they will provide service.

Over the last three years, 370 new positions have been approved: 106 in 2016, 130 in 2017 and 134 allocated to the General State Budget for 2018.

These 370 new controller positions are a materialisation of the significant effort made by ENAIRE to be equipped with the human resources needed to accommodate air traffic growth. They represent a 21% increase to the current workforce of 1,745 air traffic controllers working the frequency band.

This percentage rise in the control staff driven by ENAIRE over the last three years exceeds air traffic evolution, which has grown for four consecutive years since 2014, but the peak reached in 2007, after which the number of flights dropped as a result of the crisis, had not been surpassed until 2017.

This information can be used, in whole or in part, without citing the source.

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Background information: evolution of staff numbers between 2012 and 2014

Between 2012 and 2014 ENAIRE's staff remained stable, if we take into account that during this period a total of 189 air traffic controllers were transferred mainly from control towers to control centres. Most of them arrived from the liberalisation of the aerodrome control service provided in 12 control towers.

To all of this was added the positive effect from the advances made in terms of efficiency, the implementation of the Platform Management Service in Adolfo Suárez Madrid-Barajas Airport or the Excellence Plan for the tower of Barcelona-El Prat Airport.

Consequently, while in 2011 ENAIRE provided an aerodrome control service in 37 towers, it is currently providing it in 22 and during that period, 189 air traffic controllers were incorporated, de facto, as a result of the liberalisation processes.

Additions for the summer

As a result of the call carried out in 2016, ENAIRE will have incorporated a total of 109 controllers up to August of this year, which involves a net increase of 6.5%, taking into account the operational workforce in 2018 after retirements.

Fifty of these controllers will be fully trained and operative before August, and another 34 will be so before the end of the year, representing a 5% increase in operational staff in 2018.

In terms of the distribution of positions in 2017, the priorities have been facilities located in the main regions that receive tourism, specifically Catalonia (Barcelona Control Centre and Reus Airport), Valencia (Valencia Control Centre), the Balearic Islands (Palma de Mallorca Control Centre, Palma de Mallorca Airport and Menorca Airport), the Canary Islands (Canary Islands Control Centre and Tenerife Sur Airport), Andalusia (Seville Control Centre and Málaga-Costa del Sol Airport) and Madrid (Madrid Control Centre). As a result, Catalonia will have 52 positions, the Balearic Islands 30 and the Canary Islands 31. The table below shows a breakdown of all the destinations.

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| List of ENAIRE sites and no. of positions for the new controllers | |
|---|------------------|
| Destinations | No. of vacancies |
| ENAIRE Control Centre in Barcelona | 37 |
| Control Tower of Barcelona-El Prat Airport | 9 |
| Control Tower of Girona-Costa Brava Airport | 5 |
| Control Tower of Reus Airport | 1 |
| ENAIRE Control Centre in Palma de Mallorca | 9 |
| Control Tower of Palma de Mallorca Airport | 21 |
| ENAIRE Control Centre in the Canary Islands | 19 |
| Control Tower of Gran Canaria Airport | 4 |
| Control Tower of Tenerife Sur Airport | 6 |
| Control Tower of Tenerife Norte Airport | 2 |
| Control Tower of Almería Airport | 1 |
| TOTAL | 114 |

Welcoming session for new air traffic controllers

A welcoming session was held today in ENAIRE's headquarters for the air traffic controllers that passed the 2017 call with the aim of informing them about the process until they fill in their positions and about the professional development they will have access to once they are hired.

2020 Flight Plan

ENAIRE's Strategic Plan includes the roadmap to follow during the 2017-2020 period and focuses on the staffing requirements of air traffic controllers for the upcoming years, by using as a reference the growth of air traffic, the improvement of the air space's efficiency, and the challenges posed by the Single European Sky and technological modernisation.

About ENAIRE

The public corporate entity ENAIRE is a company designated by the ministry of public works to manage the fourth largest airspace in Europe in terms of traffic through 5 control centres, 22 control towers and a network of air traffic infrastructure and equipment. In 2017 the air traffic managed by ENAIRE transported over 250 million passengers in 2 million flights.

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