



Between July 2020 and February 2022

Twelve projects subsidised by ENAIRe yielded 450 new employment contracts for people with disabilities

- With ENAIRe's support, a total of 1,200 people improved their employability and skills by taking part in these completed projects
- Of the total employees placed, 63 were in the aviation sector
- ENAIRe already has new projects underway for a new call for grants

Madrid, 23 May 2022

ENAIRe, the national air navigation service provider, has subsidised 12 projects from foundations and associations declared to be in the public interest, which resulted in 450 employment contracts for people with disabilities all over Spain during the first call, which was published in Spain's Official State Gazette on 8 October 2019.

The winning companies carried out their projects between July 2020 and February 2022 in Andalusia, Catalonia, the Community of Madrid, the Canary Islands, the Community of Valencia, the Balearic Islands and Murcia. Through specific training measures, internships and job placement services, they were able to improve the employability and skills of 1,200 people.

Of the participants, 450 signed work contracts, 63 of which were in the aviation sector.

The final beneficiaries of the guidance, training and job placement activities provided by the companies were people with different types of disabilities - intellectual, physical, sensory, auditory, autism spectrum disorder, etc. - who had unique problems finding employment.

This information can be used, in whole or in part, without citing the source.

Avda. de Aragón, 330 - 28022 Madrid. Spain. T. +34 912 967 551/53



Having a job is an essential step in improving their autonomy and confidence and, ultimately, in integrating fully into society.

These projects also had a very positive impact on the families of the people with disabilities and on the companies and their workers, who have been able to confirm first-hand that a person with disabilities can perform various jobs in a perfectly normal and efficient way.

The amount granted by ENAIRe was 697,122 euros, and the winning entities that completed their projects are:

- Fundación Amadip.Esment.
- Fundación Asido Cartagena.
- Asprona Valencia.
- Asociación Estel de Llevant.
- Asociación Envera.
- Fundación Funcasor.
- Fundación Adecco.
- Fundación APASCOVI.
- Fundación Carmen Pardo-Valcarce (A LA PAR).
- Fundación Privada Prevent.
- Fundación PRODE.
- Fundación Randstad.

ENAIRe accepts the challenge and continues to explore ways to analyse new opportunities to help find jobs in the aviation sector for more people with disabilities, thus expanding the diversity of its workforce.

To this end, this programme encourages hiring through special employment centres, it considers potential positions in the aviation industry through CERMI, and a second call for grants of 690,228 euros has been published, thanks to which 11 companies are currently carrying out their projects.

Commitment to Corporate Social Responsibility

ENAIRe, as a state-owned corporate entity belonging to the Ministry of Transport, Mobility and the Urban Agenda, is committed to the 10 goals of the

This information can be used, in whole or in part, without citing the source.

Avda. de Aragón, 330 - 28022 Madrid. Spain. T. +34 912 967 551/53



United Nations Global Compact (which it joined in 2018), which entails the application of universal values and ethical principles to its entire strategy and to all its operations.

ENAIRe also endorses the Sustainable Development Goals (SDGs) set out in the 2030 Agenda. Target 10.2 of SDG 10, "Reduce Inequality", seeks to "empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status".

About ENAIRe

ENAIRe is the air navigation service provider in Spain.

As a company of the Ministry of Transport, Mobility and the Urban Agenda, it provides en route control services for all flights and overflights from five control centres in Madrid, Barcelona, Seville, Gran Canaria and Palma, as well as approach services to every airport in the country.

In addition, 45 control towers receive ENAIRe's communication, navigation and surveillance services, and 21 airports, including the country's busiest, rely on its aerodrome control services.

ENAIRe is Europe's fourth largest air traffic manager. Since 1 January 2022, it has chaired the A6 Alliance, a coalition of air navigation providers responsible for over 80% of European air traffic, and which is seeking to modernise the air traffic management system. It is also a member of other international alliances promoting the Single European sky, such as SESAR Joint Undertaking, SESAR Deployment Manager, iTEC, CANSO and ICAO.

ENAIRe, as the agency appointed by the Ministry of Transport, Mobility and Urban Agenda to implement the U-space system in Spain, will be the provider of the Common Information Services (CIS), which are essential for administering U-space services to drones and Urban Air Mobility, in interaction with local air traffic control services, so that all types of aircraft can fly safely in the same airspace.

ENAIRe has received the highest score in Europe on the aviation safety key performance indicator. It has also been awarded the EFQM 500 Seal for its

This information can be used, in whole or in part, without citing the source.

Avda. de Aragón, 330 - 28022 Madrid. Spain. T. +34 912 967 551/53



safe, efficient, innovative and sustainable management of air navigation services.

PRESS RELEASE

This information can be used, in whole or in part, without citing the source.

Avda. de Aragón, 330 - 28022 Madrid, Spain. T. +34 912 967 551/53